Association sans but lucratif
reconnue d'utilité publique

Membre du
Comité Olympique et Sportif
Luxembourgeois

Affiliée à
L'Union Cycliste Internationale

et à
L'Union Européenne de Cyclisme

LE GOUVERNEMENT
DU GRAND-DUCHÉ DE LUXEMBOURG
Ministère des Sports

Maison des Sports
3, route d'Arlon
L-8009 Strassen

Tél.: +352 29 23 17
Fax: +352 29 23 18

www.fscl.lu

Email: info@fscl.lu

compte bancaire
Banque Raiffeisen
CCRALULL
LU17 0090 0000 4099 8007

Registre de commerce et des
sociétés : F5864

The Luxembourg Cycling Federation (FSCL) is recruiting a:

Cycling Coach – Development Centre & Women's High Performance Programme (m/f/d)

Full-time (40h)

Starting date: 01 March 2026

The FSCL is seeking a new staff member to strengthen its sporting department. This versatile position plays a key role in implementing the federation's development strategy and contributes significantly to the sustainable development of cycling in Luxembourg.

Key responsibilities include:

Training Management and Competition Planning

- Planning and delivery of age- and development-appropriate training and competition programmes in road, track, MTB and cyclo-cross.
- Development and implementation of long-term training concepts based on sports science and pedagogical principles, taking into account the LTAD (Long-Term Athlete Development) framework.
- Establishment and maintenance of a multidisciplinary competition structure supporting holistic athlete development.
- Planning and leading dedicated training groups for female athletes, including methodological adaptations to different development stages.

Talent Development and Pathway Management

- Contribution to the design, further development and delivery of a structured pathway programme towards the performance level, in close cooperation with the Performance Team.
- Application of diverse training methodologies with particular consideration of gender-specific and developmental aspects.
- Support in the organisation and delivery of talent identification and development camps.
- Co-creation of structures ensuring individual transitions into the performance programme based on athletes' development perspectives.

Holistic Development and Educational Support

- Supporting athletes in their personal, social and sporting development; fostering teamwork, self-responsibility and social skills.
- Close coordination and collaboration with assistant coaches and other internal specialists.

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- Planning, organisation and implementation of targeted initiatives to recruit girls into cycling.
- Development and maintenance of mentoring structures involving female role models (e.g. elite athletes, coaches).

Your profile:

- Completed education or degree in a relevant field (e.g. sport sciences) or equivalent professional experience.
- Strong coaching experience across road, track, MTB and cyclo-cross, as well as in youth development.
- Experience in supporting young athletes and understanding of their specific developmental needs.
- In-depth knowledge of training science, pedagogy and talent development; familiarity with the LTAD model.
- Strong ability to work collaboratively with coaches, schools, parents and clubs.
- Excellent communication, organisational and interpersonal skills.
- Confident use of standard training and performance monitoring software.
- Fluent written and spoken communication in Luxembourgish, French, German and English.

We offer:

- A demanding and responsible role within the national development system of cycling.
- A professional working environment with close cooperation within the Development Centre, the Performance Team and external experts.
- Creative freedom in the design and further development of innovative development programmes, particularly in women's cycling.
- The opportunity to make a sustainable contribution to talent development and the promotion of women's cycling in Luxembourg.

Application documents:

1. Motivation letter
2. Curriculum vitae
3. Copies of relevant diplomas or proof of professional experience

Please send your complete application by e-mail to:

info@fscl.lu

Application deadline: **15 January 2026**

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