



Fédération du Sport Cycliste Luxembourgeois

Sous le Haut Patronage de son Altesse Royale le Prince Félix



Association sans but lucratif
reconnue d'utilité publique

Membre du
Comité Olympique et Sportif
Luxembourgeois



Affiliée à
L'Union Cycliste Internationale



et à
L'Union Européenne de Cyclisme



LE GOUVERNEMENT
DU GRAND-DUCHÉ DE LUXEMBOURG
Ministère des Sports

The Luxembourg Cycling Federation (FSCL) is recruiting a:

„Club & Cycling Development Officer (m/f/d)“

Full-time (40h)

Starting date: 01.09.2026

The Luxembourg Cycling Federation (FSCL) is seeking a Club & Cycling Development Officer to support the sustainable development of its affiliated clubs. In this role, you will contribute to strengthening club structures, promoting innovative cycling programmes, supporting volunteer engagement, and fostering the long-term growth of cycling in all its forms throughout Luxembourg.

Key responsibilities include :

Club and programme development

- Develop and enhance club activities and services in close collaboration with affiliated clubs.
- Advise and support clubs in implementing a coherent athlete development pathway based on the LTAD (Long-Term Athlete Development) model.
- Support clubs in diversifying their target groups (children, youth, adults, recreational cyclists, health-oriented programmes, performance sport, inclusive programmes).
- Design and promote accessible entry-level programmes to attract new participants.
- Develop strategies to improve long-term member retention throughout all stages of athletic participation.
- Support the introduction of innovative cycling disciplines and activities such as Gravel, BMX and E-Cycling.
- Develop practical tools, templates and educational resources for member clubs.

Individual Support and Club Advisory

- Advise clubs on organisational development, digitalisation and membership management.
- Support clubs in accessing funding opportunities and educational programmes.
- Build networks and facilitate exchange formats within the cycling community.
- Support youth development and coach education initiatives based on the LTAD framework.
- Foster partnerships with educational institutions, municipalities and local stakeholders.

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Nutzfahrzeuge





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Your Profile

- Degree or professional qualification in a relevant field (e.g. Sports Management) or equivalent professional experience.
- Strong organisational and communication skills with a collaborative mindset.
- High level of problem-solving ability, resilience and structured working methods.
- Understanding of and appreciation for volunteer-based organisations.
- Knowledge of the Luxembourg cycling sector and its stakeholders is considered an asset.
- Excellent written and spoken communication skills in Luxembourgish, French, German and English.

We offer:

- A demanding and responsible role within the national development system of cycling.
- A professional working environment with close cooperation within the Development Centre, the Performance Team and external experts.
- Creative freedom in the design and further development of innovative development programmes, particularly in women's cycling.
- The opportunity to make a sustainable contribution to talent development and the promotion of women's cycling in Luxembourg.

Application documents:

1. Motivation letter
2. Curriculum vitae
3. Copies of relevant diplomas or proof of professional experience

Please send your complete application by e-mail to:

info@fscl.lu

Application deadline: **15.07.2026**

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